



## #DecrimQld Campaign Leader Position

Cairns, Townsville, Brisbane or Gold Coast

Application Package November 2017

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### TO APPLY:

1. Read the attached information.
2. Complete your application by including:
  - (a) **A brief cover letter or email**
  - (b) **Answers to the questions in Section C, write one page, at most, for each question,** including your relevant knowledge, skills, training and experience. You can give specific examples where you have used your skills and abilities that relate to specific criteria. If you fail to address any criteria it will be assumed that you do not meet it.
  - (c) **A copy of your resume/curriculum vitae (CV)** that provides your personal details, qualifications and work history, including sex work. **Sex work experience is an essential selection criterion.** Information provided by applicants will be kept in the strictest confidence and viewed only by the selection and interview panels.
  - (d) **At least two referees** including name, email, and/or telephone contact details, who can be contacted for a confidential verbal reference, including one who can confirm sex work experience.
3. Send or email your application to: Respect Inc, Email: [jobs@respectqld.org.au](mailto:jobs@respectqld.org.au)

Applications close 5pm, Friday 8th December 2017

**Note: if you are interested in the position but unsure whether you could apply please email [jobs@respectqld.org.au](mailto:jobs@respectqld.org.au) to discuss.**



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| <b>Role:</b>                 | <b>Leader #DecrimQld campaign</b>  |
| <b>Classification Level:</b> | SCHCDS (Social Community Home Care and Disability Services) Industry Award 2010, Award Level 4.1 (\$42.49 per hour casual rate) to 4.2 (\$43.29 per hour casual rate). Level dependant upon skills and experience. |
| <b>Location/s:</b>           | Cairns, Townsville, Brisbane or Gold Coast office.<br>Remote work may be negotiated with a suitably qualified candidate.   |
| <b>Status of Position:</b>   | Fixed term, Casual position, 7.5 hours per week for 12 months.   |

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### A. About Respect Inc

Respect Inc is an organisation that is run by sex workers and is for sex workers in Queensland. We are a member of Scarlet Alliance, the national group representing sex worker organisations in Australia.

We provide peer education, information and support programs to Queensland sex workers regardless of gender, age, location, industry sector, legal status, cultural background or linguistic abilities, as well as provide a formal medium to communicate sex worker issues and concerns so as to improve the rights and respond to the workplace health and safety needs of our peers.

More specifically, we provide

- information, education, peer support, advocacy and referrals
- outreach to regional and isolated sex workers
- sales of inexpensive safer sex products (condoms, lubes etc)
- allied health services network development
- sex worker community development
- general community education
- policy advice to government.

Given the nature of the work we do, the successful applicant will be required to sign a legally binding confidentiality agreement that will remain in force for the period of employment as well as after leaving our employ.



## **B. Purpose of the position**

The Campaign Leader will work closely with a newly formed Subcommittee to implement a sex worker run campaign to begin the process of law change toward Decriminalisation in Queensland. The Campaign Leader will drive the Subcommittee process to develop and implement strategies to promote support among MPs elected at the upcoming Queensland state election to work with Respect Inc to improve the OHS of sex workers and more specifically the decriminalisation of sex work in Queensland.

### **Skills and experiences you'll need to bring**

The key skills and experience for this role are:

- Sex work experience\*
- Knowledge about the sex worker rights movement in Queensland and/or Australia
- Knowledge about political processes and Queensland sex work law
- Experience with organising, chairing and minuting sex worker community meetings
- Comfort leading the development of campaign tactics and strategies,
- Excellent copy writing and communication skills,
- A can do attitude and the ability to learn new skills and adapt to new contexts quickly,

### **Additional skills and experiences considered valuable:**

- Existing networks amongst sex work communities in Queensland,
- A strong understanding of Queensland's sex work legislation and state political context,
- People and/or project management experience,
- An understanding of organising and voter contact strategies,
- Experience managing brand and campaign risks, and/or
- ability to secure media coverage.

The position can be based at any of the Respect Inc offices and the possibility of remote access work may be negotiated with a suitably qualified candidate as long as there is ability to work closely with the #DecrimQld subcommittee and Respect Inc staff and management committee. Some travel may be required.

\*Under s25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to have carried out sexual activity in the form of sex work experience.



### **Primary Duties and Responsibilities**

The Campaign Leader will be responsible for:

- Delivering tactics to:
  - Educate sex workers and others about the harm caused by current sex work laws in Queensland and need for decriminalisation
  - Promote support by newly elected candidates to work with Respect Inc to improve the OHS of sex workers in Queensland and the decriminalisation of sex work
  - Ensure parliamentarians know that sex workers will know where their candidate stands on sex work so they can cast a vote in line with their values.
- Communicating with the subcommittee
  - Organising meetings
  - Taking minutes of meetings and drawing up agendas
  - presenting decisions of Subcommittee to Respect Inc Management Committee
- Writing and editing campaign communications – including letters to parliamentarians, collating returning information, promotional flyers for subcommittee meetings
- Liaising with Respect Inc staff and/or volunteers to incorporate activities into workplans that assist the #DecrimQld campaign
- Liaising with subcommittee members and wider sex work community to run targeted local actions to persuade parliamentarians and public and media,
- Research activities that will inform the campaign
- Other ad hoc activities as discussed with the subcommittee.

The Campaign Leader will be supported and managed by the Respect Inc Management Committee, and also work in conjunction with the State Coordinator and other Staff at Respect Inc. They will report to the Respect Inc Management Committee on the decisions, activities and outcomes of the Decriminalisation Subcommittee.

### **C. Questions to answer (Key selection criteria)**

1. Sex work experience is a necessary requirement for this position\*. Tell us about your previous sex work experience including different types of sex work (eg. street based, brothel, escort, private, etc)
2. Tell us about your ability and experience in sex worker community development, networking and political organising.
3. This position will involve developing strategies and resources to communicate with, educate and inspire sex workers and others to get on board with law reform for sex workers in Queensland. Outline your communication and marketing skills and how they would assist in this challenge.



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4. Tell us about your demonstrated abilities or the strategies you would use to engage with political figures to communicate sex worker (or other) issues to promote support by them to work with Respect Inc and other sex workers.