TO APPLY:

1. Read the attached information.

2. Complete your application by including:

   (a) **A brief cover letter or email**

   (b) **Answers to the questions in Section C, write one page, at most, for each question,** including your relevant knowledge, skills, training and experience. You can give specific examples where you have used your skills and abilities that relate to specific criteria. If you fail to address any criteria it will be assumed that you do not meet it.

   (c) **A copy of your resume/curriculum vitae (CV)** that provides your personal details, qualifications and work history, including sex work. Sex work experience is an essential selection criterion. Information provided by applicants will be kept in the strictest confidence and viewed only by the selection and interview panels.

   (d) **At least two referees** including name, email, and/or telephone contact details, who can be contacted for a confidential verbal reference, including one who can confirm sex work experience.

3. Send or email your application to: Respect Inc

   Email: jobs@respectqld.org.au

   OR Post marked 'Confidential', to 28 Mein Street, Spring Hill Qld 4000

2nd round applications close 5pm, Friday 26 February 2016

Note: if you are interested in the position but unsure whether you could apply please call Annie Mundy, State Coordinator on 0451149782 to discuss.

Role:	Asian Focused Peer Educator
Classification Level:	SCHCDS (Social Community Home Care and Disability Services) Industry Award 2010, Award Level 3.1 ($27.44 per hour).
Location/s:	Cairns, Townsville, Brisbane or Gold Coast
Status of Position:	Permanent, Part–time, 20 hours per week or we may consider job sharing with two positions totalling 20 hours per week.

A. About Respect Inc

Respect Inc is an organisation that is run by sex workers and is for sex workers in Queensland. We are affiliated to Scarlet Alliance, the national group representing sex worker organisations in Australia.

We provide peer education, information and support programs to Queensland sex workers regardless of gender, age, location, industry sector, legal status, cultural background or linguistic abilities, as well as provide a formal medium to communicate sex worker issues and concerns so as to improve the rights and respond to the workplace health and safety needs of our peers.

More specifically, we provide

- information, education, peer support, advocacy and referrals
- outreach to regional and isolated sex workers
- sales of inexpensive safer sex products (condoms, lubes etc)
- allied health services network development
- sex worker community development
- general community education
- policy advice to government.

Given the nature of the work we do, the successful applicant will be required to sign a legally binding confidentiality agreement that will remain in force for the period of employment as well as after leaving our employ.

B. Purpose of the position

The position of the Asian Focused Peer Educator is to work under the direction of the State Coordinator (based in Brisbane) to facilitate outreach and community development to Asian sex workers in Queensland within the philosophy and policy framework of the organisation.

The position may be based in any one of the regional Respect Inc offices and will involve ongoing peer education and support for Asian sex workers in Queensland. The position will involve travel to regional and touring centres where you may be required to stay for up to a week at a time doing outreach, training or Respect Inc team activities.

C. Questions to answer (Key selection criteria)

1. Sex work experience is a necessary requirement for this position. Tell us about your previous sex work experience including different types of sex work (eg. street based, brothel, escort, private etc)
2. Ability to connect with Asian sex workers is essential, for example Chinese, Korean and/or Thai. Tell us about your ethnicity and your language skills.
3. Outline how you think stigma and discrimination affects sex workers.
4. Tell us how computer literate you are. Tell us about your use of computer applications, smart phone, social media etc.
5. What do you know about the sex worker community, political and rights movement?
6. Tell us about your ability to work as an active member of a diverse team, supervise volunteers and to work by yourself
7. Tell us about your mobility and ability to travel? Do you have a driver's licence? It may be a requirement to travel for up to a week at a time to participate in outreach and team activities

The following skills are not necessary but will be considered favourably. If you have any of these please write a paragraph on each

8. Previous work experience in illegal sectors of sex work
9. Knowledge and understanding of the current Queensland legislation relating to sex work
10. Experience and/or understanding of sex worker peer education.

D. Primary Duties and Responsibilities

Objective	Examples of strategies/activities on workplan:
(1) To provide peer support to Asian sex workers and Asian sex worker community development	Including but not limited to: Help to operate a drop in space, conduct outreach, conduct social events, organise volunteer programs, take memberships etc
(2) To provide sex worker Workplace Health and Safety information, resources and education to Asian sex workers	Including but not limited to: peer education sessions, create maintain and distribute digital and print resources, organise translation of relevant resources into primary required languages; safe sex equipment sales etc
(3) Support Asian sex workers access to and from sex worker friendly services	Including but not limited to: maintain referrals list; conduct sex work positive education sessions to other services and wider community about Asian sex workers; engage with sex work business operators etc
(4) Be an active, productive and positive member of the Respect Inc Team	Including but not limited to: attend and participate in staff meetings, collaborate on projects, administration duties, professional development activities etc
(5) Collaborate with allied organisations on programs of relevance to Asian sex workers	Including but not limited to: Collaborative events like World AIDS Day; GP/SHS education sessions etc
(6) Planning, implementation, reporting and evaluation of Asian sex workers projects	Including but not limited to: reports to coordinator, contact data collection, financial administration; project design, reporting and evaluation
(7) Be accountable and undertake other duties as directed by your supervisor	Including but not limited to: Maintaining work hours as requested, office cleaning etc